

HIGH-DEMAND OCCUPATIONS THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus Drivers, School or Special Client	820	20.2	\$15 – \$19
Construction Laborers	1,370	12.0	\$15 – \$25
Constr. Trades and Excavation Workers, Supervisors GP	535	11.7	\$27 – \$44
Customer Service Representatives	5,915	7.7	\$13 – \$21
Food Prep. and Serving Workers, Including Fast Food	9,380	19.0	\$9 – \$11
Food Prep. and Serving Workers, Supervisors	1,710	12.0	\$12 – \$20
Helpers—Production Workers	1,385	17.9	\$11 – \$17
Home Health Aides	2,380	34.5	\$10 – \$13
Janitors and Cleaners, Except Housekeeping	3,575	11.2	\$10 – \$14
Laborers and Freight, Stock, and Material Movers	3,995	9.7	\$12 – \$18
Landscaping and Groundskeeping Workers	1,800	11.7	\$12 – \$16
Loan Interviewers and Clerks	285	21.9	\$17 – \$23
Mechanics, Installers, and Repairers, Supervisors	605	9.4	\$24 – \$43
Nonfarm Animal Caretakers	725	27.0	\$10 – \$12
Office and Admin. Support Workers, Supervisors	1,580	4.6	\$22 – \$35
Personal Care Aides	2,915	29.9	\$10 – \$12
Production and Operating Workers, Supervisors	1,150	7.1	\$25 – \$42
Property and Real Estate Managers	335	11.9	\$20 – \$41
Reservation and Transportation Ticket Agents	355	15.7	\$15 – \$24
Waiters and Waitresses	7,015	9.4	\$9 – \$11

IT'S **BIGGER** THAN DATA.

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	535	13.7	\$55 – \$77
Chemists	160	14.5	\$27 – \$46
Civil Engineering Technicians GP	160	18.9	\$21 – \$29
Civil Engineers	475	18.7	\$30 – \$46
Computer and Information Systems Managers	445	14.9	\$51 – \$78
Computer Network Support Specialists GP	325	13.3	\$23 – \$38
Computer Systems Analysts	810	11.7	\$32 – \$49
Computer User Support Specialists GP	830	14.4	\$17 – \$30
Database Administrators	130	13.6	\$33 – \$54
Electrical Engineers	595	17.8	\$36 – \$54
Industrial Engineers	1,520	25.7	\$37 – \$54
Information Security Analysts	165	39.4	\$35 – \$57
Mechanical Drafters GP	285	14.3	\$23 – \$38
Mechanical Engineering Technicians GP	320	15.2	\$20 – \$34
Mechanical Engineers	2,790	20.1	\$36 – \$55
Network and Computer Systems Administrators	330	7.8	\$32 – \$49
Operations Research Analysts	110	32.1	\$33 – \$54
Sales Reps., Tech. and Scientific Products	605	9.0	\$29 – \$55
Software Developers, Applications	1,330	32.9	\$35 – \$54
Software Developers, Systems Software	615	15.9	\$34 – \$53



DETROIT METRO

CAREER OUTLOOK

STATE OF MICHIGAN

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Service Technicians and Mechanics  GP	1,055	8.4	\$12 – \$28
Cement Masons and Concrete Finishers 	190	12.1	\$18 – \$30
Chemical Equipment Operators and Tenders 	155	12.9	\$19 – \$33
CNC Machine Tool Programmers GP	115	18.3	\$19 – \$31
Computer User Support Specialists GP	830	14.4	\$17 – \$30
Construction and Building Inspectors  GP	155	13.1	\$22 – \$34
Crane and Tower Operators GP	80	16.0	\$18 – \$23
Dental Laboratory Technicians GP	90	34.5	\$16 – \$24
Eligibility Interviewers, Government Programs	195	11.6	\$23 – \$26
Hazardous Materials Removal Workers 	65	15.4	\$18 – \$30
Heavy and Tractor-Trailer Truck Drivers 	2,590	12.0	\$16 – \$24
Insurance Sales Agents	545	12.0	\$20 – \$40
Licensed Practical and Vocational Nurses GP	425	7.2	\$22 – \$29
Operating Engineers  GP	270	11.5	\$24 – \$31
Police and Detectives, Supervisors	75	7.9	\$36 – \$49
Police and Sheriff's Patrol Officers	560	8.4	\$25 – \$34
Production, Planning, and Expediting Clerks 	345	7.8	\$20 – \$33
Roofers 	135	10.9	\$18 – \$31
Sales Reps., Except Tech. and Scientific Products	2,530	5.0	\$23 – \$49
Security and Fire Alarm Systems Installers	80	14.6	\$17 – \$27

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS





OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Body and Related Repairers GP	275	9.5	\$15 – \$32
Bus and Truck Mech. and Diesel Engine Specialists  GP	350	14.0	\$19 – \$27
Carpenters  GP	890	8.6	\$19 – \$33
Civil Engineering Technicians GP	160	18.9	\$21 – \$29
Computer Network Support Specialists GP	325	13.3	\$23 – \$38
Dental Hygienists	255	6.9	\$27 – \$35
Electrical and Electronics Engineering Technicians  GP	170	12.5	\$22 – \$36
Electricians  GP	1,165	8.9	\$22 – \$38
HVAC and Refrigeration Mechanics and Installers  GP	475	15.3	\$16 – \$29
Industrial Engineering Technicians  GP	200	12.1	\$22 – \$35
Industrial Machinery Mechanics  GP	715	10.6	\$20 – \$32
Machinists  GP	1,205	3.9	\$15 – \$27
Mechanical Drafters GP	285	14.3	\$23 – \$38
Mechanical Engineering Technicians  GP	320	15.2	\$20 – \$34
Millwrights  GP	195	17.4	\$32 – \$37
Paralegals and Legal Assistants	480	17.2	\$18 – \$30
Physical Therapist Assistants GP	245	22.7	\$20 – \$30
Plumbers, Pipefitters, and Steamfitters  GP	775	14.0	\$27 – \$38
Respiratory Therapists GP	145	23.5	\$24 – \$30
Web Developers GP	130	12.7	\$27 – \$44

BACHELOR'S DEGREE OR HIGHER

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	1,685	12.7	\$27 – \$44
Architectural and Engineering Managers 	535	13.7	\$55 – \$77
Civil Engineers 	475	18.7	\$30 – \$46
Commercial and Industrial Designers 	640	12.2	\$32 – \$47
Computer and Information Systems Managers	445	14.9	\$51 – \$78
Computer Systems Analysts	810	11.7	\$32 – \$49
Electrical Engineers 	595	17.8	\$36 – \$54
Financial Managers	695	23.0	\$47 – \$78
General and Operations Managers 	2,565	11.1	\$36 – \$84
Industrial Engineers 	1,520	25.7	\$37 – \$54
Loan Officers	450	22.3	\$26 – \$48
Logisticians 	685	11.4	\$33 – \$50
Management Analysts	1,070	16.9	\$32 – \$56
Market Research Analysts and Marketing Spec.	1,010	25.4	\$24 – \$46
Mechanical Engineers 	2,790	20.1	\$36 – \$55
Medical and Health Services Managers	440	16.0	\$35 – \$63
Registered Nurses	2,715	12.6	\$31 – \$40
Sales Managers	525	10.5	\$51 – \$82
Software Developers, Applications	1,330	32.9	\$35 – \$54
Software Developers, Systems Software 	615	15.9	\$34 – \$53

*Regional wage data unavailable. Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.

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